



THIS IS TO CERTIFY THAT

Nicholas Hess

HAS SUCCESSFULLY COMPLETED THE

Time Management Certification

AND HAS FULFILLED ALL REQUIREMENTS OF THE SKILLS ASSESSMENT CRITERIA LAID DOWN BY EXPERTRATING FOR THE ABOVE CERTIFICATION.

EXPERTRATING IS ONE OF THE WORLD'S LARGESTAND MOST WIDELY RECOGNIZED SKILLS ASSESSMENT PROVIDERS. THE EXPERTRATING CERTIFIED PROFESSIONAL CREDENTIALS ARE A DEFINITIVE MEASURE OF THE CANDIDATE'S PROFICIENCY IN THE TESTED SKILL AREAS.

THIS CERTIFICATE IS AWARDED ON

January 12, 2018

xpertRating tified Professional

Sam Fleming Testing Services Manager

This certification may be verified at www.expertrating.com using the certificate holder's transcript ID 3382419